

**CITY OF CARLSBAD  
CLASS SPECIFICATION**

**JOB TITLE:**                      **PARAMEDIC/FIREFIGHTER**

**DEPARTMENT:**                **FIRE**

**BASIC FUNCTION:**

Under supervision, provides basic and advanced life support services to ill or injured persons in accordance with the policies established by the Department of Emergency Medical Services of San Diego County; fights fires and participates in fire prevention activities for the protection of life and property; operates and maintains vehicles, apparatus, equipment, stations and communication systems; teaches fire safety to the public; and performs other duties as required.

**DISTINGUISHING CHARACTERISTICS:**

This is an entry level into the professional fire service series. The paramedic/firefighter is a uniformed member of the public safety/fire suppression/EMS division of the department. This position supports dual responsibilities as a paramedic and as a firefighter and is utilized in both types of assignments as needed.

**KEY RESPONSIBILITIES:**

Responds to medical emergencies;

Conducts or assists in the extrication of trapped persons;

Performs primary and secondary physical assessment of ill or injured persons;

Performs cardiopulmonary resuscitation;

Maintains an effective airway for patients with compromised breathing;

Immobilizes injured limbs and spinal vertebra where injury is suspected;

Controls bleeding of external injuries;

Assists with emergency childbirth;

Provides emotional support to distressed persons;

Administers oxygen to support respiratory functions;

Utilizes adjunctive ventilation devices, such as endotracheal tubes;

Applies and utilize pneumatic anti-shock garments;

Analyzes electrocardiograms and recognizes cardiac arrhythmias;

Administers medications by intravenous, intramuscular or topical means;

Performs electrical defibrillation;

Operates radio-telephone equipment and communicates medical information to base hospital medical personnel and others;

Serves as a preceptor for paramedic and emergency medical technician trainees;

Compiles necessary reports and records; drives an ambulance vehicle;

Responds to and performs skilled tasks at the scenes of emergency calls including: fire, medical assistance, rescues, hazards identification, hazardous materials identification and spills, public assistance and service;

Safely drives and operates vehicles, apparatus and equipment;

Teaches fire safety, CPR and other classes and participates in public education demonstrations and activities;

Conducts inspections and school exit drills;

Writes reports and maintains records; maintains, inspects, and repairs fire stations and fire grounds, emergency and support vehicles, apparatus, equipment, fire hydrants, radios, and alarm systems;

Participates in department physical fitness program;

Performs emergency medical procedures;

Participates in proficiency training to develop and maintain emergency skills;

Uses computers in performing required duties, performs other related duties as assigned.

### **QUALIFICATIONS:**

#### **Knowledge of:**

Basic and advance life support principles and procedures;

San Diego County Emergency Medical System (EMS) regulations, protocols and procedures;

Carlsbad Fire Department operations, such as rescue, firefighting, radio communications, Incident Command System (ICS), fire protection equipment and systems, fire behavior, hazardous materials and water systems;

Federal, state, and local laws, regulations and standards;

Maintenance and repair of vehicles, apparatus, equipment and fire hydrants;

Local geographical response factors;

Correct English grammar, spelling, punctuation;

Basic mathematics, chemistry, and physics of fire behavior and hazardous materials;

Safety practices and procedures;

Personal computer operating systems and software applications;

Requirements and standards as defined in the National Fire Protection Association (NFPA) Standard 1002 preferred.

**Ability to:**

React quickly and calmly to fight fires and perform emergency medical techniques and procedures;

Perform rescues;

Operate, maintain, inspect and repair vehicles, apparatus, equipment, communication systems and fire hydrants;

Clean and maintain fire station and grounds;

Conduct fire inspections and school exit drills;

Teach classes and participate in public education demonstrations and activities;

Write comprehensive reports and maintain accurate records;

Relate effectively to those contacted in the course of work;

Learn local conditions, locations and regulations;

Operate computers, understand and follow oral and written directions promptly and accurately.

### **EDUCATION AND EXPERIENCE:**

A typical way to obtain the required knowledge and abilities would be any combination equivalent to the education and experience that could likely provide the required knowledge and abilities would be qualifying.

### **REQUIRED CERTIFICATION AND LICENSE:**

Licensed as an Emergency Medical Technician-Paramedic (EMT-P) with the State of California and current EMT-P accreditation with the County of San Diego EMS office. Firefighter I certification.

Within one year from date of hire, employee must possess appropriate, valid California class B Firefighter Driver's License, to include a water tank and air brake endorsement, And, when required, a valid Medical Examiner's Card must be maintained.

### **SPECIAL REQUIREMENTS:**

As a condition of continued employment, the Paramedic/Firefighter must maintain current license as an EMT-P with the State of California and current EMT-P accreditation with the County of San Diego EMS office.

At the discretion of the fire chief, a Paramedic/Firefighter may be eligible to compete in promotional examinations after a minimum of one year service.

### **PHYSICAL CHARACTERISTICS:**

Meet the requirements specified in the National Fire Protection Association (NFPA) 1001 Standard for entry level Firefighters. As a condition of continued employment, shall satisfactorily complete an annual physical fitness program which will include physical agility and medical testing authorized the City Council and prescribed by the City Manager.

### **OTHER CHARACTERISTICS:**

Must have willingness and ability to: work variable shifts and overtime as required; attend meetings and training activities, both on and off duty; work under hazardous, life-threatening conditions, such as, at heights, in confined spaces, at temperature extremes, around crowds, with loud noises, with limited visibility, in the presence of hazardous materials, in the presence of victims of death and/or dismemberment; work effectively as a team member of a company, battalion, department, special project group by following orders, consistently following through with duties/assignments and living harmoniously with co-workers; wear approved uniform.

DATE APPROVED: 11/95

**Fire**

**Salary Schedule**

**Carlsbad Firefighters' Association Salary Schedule**

**Benefits**

**City of Carlsbad Fire Department Benefits**